

**Josie Norman – Principal**

Reading School of Dance  
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## **RSOD SAFEGUARDING & CHILD PROTECTION POLICY**

### **THE PURPOSE AND SCOPE OF THIS POLICY STATEMENT**

The purpose of this policy statement is:

- To protect children and young people who receive Reading School Of Dance’s services from harm. This includes the children of adults who use our services.
- To provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Reading School of Dance, including managers and paid staff, volunteers, chaperones, sessional workers and students.

### **LEGAL FRAMEWORK**

- This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation is available from [nspcc.org.uk/learning](http://nspcc.org.uk/learning).
- Online abuse - [learning.nspcc.org.uk/child-abuse-and-neglect/online-abuse](http://learning.nspcc.org.uk/child-abuse-and-neglect/online-abuse)
- Bullying - [learning.nspcc.org.uk/child-abuse-and-neglect/bullying](http://learning.nspcc.org.uk/child-abuse-and-neglect/bullying)
- Child protection - [learning.nspcc.org.uk/child-protection-system](http://learning.nspcc.org.uk/child-protection-system)

### **SUPPORTING INFORMATION**

- RSOD Principal is the designated safeguarding officer
- The Principal & supporting staff will record concerns and complaints
- This documents is reviewed and available and briefed where required to staff and volunteers

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### **WE BELIEVE THAT:**

- Children and young people should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them

- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.
- Working in partnership with children, young people and their parents is essential in promoting young people's welfare and in helping young people to be responsible in their dance activities
- We have a responsibility to help keep children and young people safe online, whether or not they are using Reading School Of Dance's network and devices.
- We have a duty to ensure that all children, young people and adults involved in our organisation and activities are protected from potential harm online

## **WE WILL SEEK TO KEEP CHILDREN AND YOUNG PEOPLE SAFE BY:**

- Valuing, listening to and respecting them.
- Adopting child protection and safeguarding good practice through this policy and our behaviours
- Providing effective management for staff and volunteers through supervision, support and coaching
- Recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- Recording, storing and using information professionally and securely, in line with data protection legislation
- Sharing information about safeguarding and good practice with children and their families via This document and one-to-one discussions.
- Using our professional approach and our records to manage any allegations against staff and volunteers appropriately, seeking independent advice and guidance where required
- Creating and maintaining an anti-bullying environment to help us deal effectively with any bullying that does arise.
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying good health and safety measures in line with our risk assessment
- Building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns
- Ensuring personal information about the adults and children who are involved in our dance activities is held securely and shared only as appropriate.
- Ensuring that images of children, young people and families are used only after their written permission has been obtained, and only for the purpose for which consent has been given.
- Providing supervision, support and training for staff and volunteers about online safety.

## CONTACT DETAILS

Nominated child protection lead:

Reading School Of Dance designated safeguarding officer

Name: Josie Norman

Email: [josie.norman@readingschoolofdance.com](mailto:josie.norman@readingschoolofdance.com)

Mobile: 07856870559

Local Safeguarding Board

West Berkshire Safeguarding Adults Board

The Board brings together key agencies (like social care, health, police, probation, fire and rescue, drug and alcohol teams) to protect adults at risk of abuse or neglect and keep them safe. For information and advice visit [www.sabberkshirewest.co.uk](http://www.sabberkshirewest.co.uk)

Berkshire West Safeguarding Children's Partnership

Berkshire West Safeguarding Children Partnership (BWSCP), (formerly Reading Local Safeguarding Children's Board (LSCB)), is the final decision making body, overseeing the multi- agency plan to protect children and safeguard their welfare in Berkshire West.

For information and advice

visit <https://www.berkshirewestsafeguardingchildrenpartnership.org.uk/scp>

We are committed to reviewing our policy and good practice annually. This policy was last reviewed on:  
22/03/2023

Signed:

Josie Norman –Principle Reading School Of Dance

Date: 22<sup>nd</sup> March 2023

I have read and understood this policy and agree to abide by its terms.

Signed.....Printed..... Date.....

## Safeguarding policy Reading School Of Dance